

Principal and Director, *Frontiers Insight* Pty Ltd
Strategic plans, scenarios, issue dissection, program and performance review, evaluations, regulatory analysis – for industries, agencies, businesses, education providers, researchers, and communities. With structured stakeholder consultation and communication to support change.

RegSciLaw® independent Centre for analysis of complex issues at interfaces of Regulatory Science, Law and Markets.

Qualifications

- Doctor of Philosophy (PhD Law), University of Sydney 2002 on *Laws Regulating Business*.
'Demonstrates significant research across disciplines and across areas of law ... significant critical ability at a high level. ... I am not aware of any detailed, well supported study of the effect of legal regulation on Australian business. I hope this will be published.'
- Master of Higher Education, Aust National University 2006
Graduate Certificate in Higher Education, ANU 2005
TAA Cert IV 2009; Finance, Marketing, Statistics courses.
- Initial degree. Bachelor of Science first class honours, UNSW.
- Barrister of the Supreme Court of NSW 1993; DipLaw BAB
- Fellow, Australian Institute of Management FAIM 1990
Fellow, Australian Institute of Company Directors FAICD 2002



Panels, Directorships

Aust Universities Quality Agency (AUQA) Auditor 2006-2011
Sugar R&D Corporation Director selection panel 2011
Economic Development Committee, New England Councils
Ministerial Reviews on Quota regulation US, EU 2005, 2008
Founding Director, Australian Centre for Agriculture & Law
The University of New England 2003-2004
AFS Intercultural (Australia) Ltd 99-01 – Director/committees
Milk Marketing NSW Pty Ltd 1997 – Director/Deputy Chair
ACT Electricity & Water Authority 1990-91 – CEO & Exec.Dir
Australian Meat & Livestock R&D Corp 1985-88 – Director.

Appointments

Chief Executive, ACT Electricity & Water Authority,
ACTEW, Canberra 90-91. Corporatisation package, major change, union negotiations, sustaining utility operations.

The [corporatisation] period ... was characterised by demanding pressures to prepare for major strategic changes, while sustaining the effectiveness of day-to-day operations. ... required high calibre strategic leadership and negotiation skills. That so much was achieved ... reflects the high quality of your efforts. I am aware of the very high standing you have ... with the ACTEW Board, staff... Minister

General Manager Business, Snowy Mountains Authority
Cooma & region 89-90. Commercial development of complex engineering icon, water, multi-State power supply dealings.

Head of Dockyard Development, Garden Island Dockyard
major industrial base, Defence Dept, Sydney 87-89

Head, Planning & Marketing Branch, Defence Dept, Canb.

CSR Limited Oil & Gas Division, Manager, Marketing Policy, Sydney (oil, gas production, regulatory interfaces)

CSR Limited, Energy Division, Manager, Communications and PR, (coal NSW, Qld, WA., coal transport, uranium)

Australian Wool Corporation, Manager - Fibre Specification Department, local and global stakeholders

selected plans, reviews, reports, papers ...

Industry-wide policy and regulation analyses. Submissions to Productivity Comn Reviews of Regulatory Burdens on Business 2007-2009; COAG Chemicals, Higher Education, Trades, VET, Biosecurity, Infrastructure, Health Workforce Aust 2010-2011.

The Chair said it was among the very best of those received... over 300 submissions... in top few % for quality of argument and ideas. *ED 9.08*

Interface investigation: animals, law, science, markets. Ten year horizon analysis. Unique view of trends & challenges 1.10

Regional health and education: 2011. Three Unique Tertiary Pathway Degrees for New Student Markets. 2010: UNE-JMP Tablelands Clinical School and Training Practice, Federal funding success \$5.5m; Clinical School & Training Practice Operating Action Plan; Health Workforce Australia bids; Collaborative Research Network for Mental Health in Rural Regions plan.

Thank you for your outstanding work. *PVC 9.10* Very impressive. *11.10*

Northern Inland NSW Digital Education – Network->Educate->Employ->Grow. National Broadband Network Digital Regions bid with full Project Plan. TAFE, UNE, community. Success 2011.

ALTC Grants Scheme Evaluation 2006-2009. Comprehensive review for Australian Learning and Teaching Council, focus on gauging influence. Interviews 20 universities, stakeholder -survey, issues analysis, 4.10. Recommendations being implemented.

Associate Degrees- model programs to develop unique multi-skill ADs with TAFE, industry and university partners. 2008-2010.

Impressively synthesised, and challenging in the right kind of way. *PD 5.09*
Your report is being hailed as amazing. *CEO 6.09*

Triple Helix VII Conference, Glasgow. Presentation on the *Regional to Global Enterprise collaboration* concept. 6.2009.

Scoping study on Skills Issues: regional industries, workplaces. Trends & work change factors, 5-10yr priorities, issues, ideas 1.09
... a professional, thorough and innovative report [for] action. *DSRD*

Rules impacting on the meat industry 2007-2008. Reviews of regulations for Industry, processing, work, transport, standards

Compelling reading for those with an interest in the long term viability of the industry. *Sector Executive Director 7.2007*

To Boldly Go! Can students realise their learning potential at universities? Partnerships for World Graduates conference 2007

University of New England, Strategic Plan 2007-2010. Process design, executive facilitation, consultation forums, incisive Plan developed for all stakeholders & for implementation.

The best strategic plan I have seen - excellent framework. *VC UNE*
Great planning process, consultative, interactive, see my points in it. *PVCs*

Business Regulation in Australia - promises, realities, futures. 2006. Listed on SSRN New York ssrn.com/author=414409.

Australasian Centre for Sustainable Agriculture, Moree
Scoping clusters–industry–universities–VET–tourism, 2004

I was really impressed with the report produced by [SW] ... excellent ...comprehensive, balanced and forward looking. *Director, NEI*

Wool and Dairy industry Strategic R&D Plans, Consultation Forums and Researcher Roundtables, 2002, 2003, 2004.

The most outstanding work produced...in the...industry. *The Land 11.02*

Business Retool Strategies, MLA Lambplan Division 99-01. Products, service delivery, prices, partners, governance.

Linked intensive analyses of our business plan, goals, service targets, performance, product and pricing portfolio. ... exceedingly valuable ...

Review of Regulatory Environment – vertically integrated Australian Industry. National Development Program grant
... excellent...developed with detail, explanation and analysis of complex points for a range of audiences. *Chairman APC 1999*

Rules Impacting on Meat Industry and Reform Principles.

The report was impeccably researched and has generated a great deal of industry debate. ... high regard for her intellectual ability and preparedness to stand up and be counted... *CEO Industry Council 1998*